



In order to be approved to serve in a coaching capacity within the NSYFCA organization, all coaching applicants are required to read and acknowledge their agreement to the following statements, which exemplify the Conduct of Conduct expected of all NSYFCA coaches. In promoting the ethics, safety, and spirit of football and cheer, NSYFCA has adopted this Code of Conduct in addition to the Central Massachusetts Youth Football and Cheer Conference (CMYFCC) Code of Conduct. This Code of Conduct is binding upon all its participants. Violations of this Code of Conduct will result in disciplinary action against any offender.

Team Requirements:

1. I will treat each player as an individual, remembering the wide range of emotional and physical development factors that exist within each age group, and will place each player's emotional and physical well being ahead of my personal desire to win.
2. I will be a positive role model for my players and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials, and spectators at every game, practice, or other related events.
3. I will do my best to provide a safe playing situation for my players.
4. I will remember that I am a youth sports coach and that the game is for the children and not adults.
5. I will not verbally abuse or threaten any official, coach, player, cheerleader, spectator or others.
6. I will not harass or bait any official, player, coach, cheerleader, spectator or others.
7. I will do my best to organize practices that are fun & challenging.
8. I will commit to allowing each athlete an opportunity to compete for the position that they want to perform, and will strive for 100% participation among my athletes.
9. I will not tolerate bullying in any manner.
10. I will teach skills using coaching techniques that are age appropriate, and safety focused.
11. I will be knowledgeable in the rules of the game and regulations of the league and will teach these rules to my players.
12. I will not engage any parent in any argument, but will instead attempt to resolve any situation through unemotional discussion, or through the appropriate program director.
13. I will never come to a practice or game under the influence of alcohol or illegal drugs, and recognize that violation of this rule will result in my immediate dismissal from the program.

League Requirements:

1. I will not engage any parent in any argument, but will instead attempt to resolve situations through unemotional discussion.
2. I will escalate any parent issue that I am not able to resolve, unemotionally, to the parent liaison.
3. I recognize that my role is to teach proper technique and how to win/lose with dignity, and I will continue to teach to the best of my abilities, despite my team's win/loss record or perceived talent level.
4. [Football Only] I will fully comply with all league minimum play and/or mercy rule requirements.
5. I will act only in a sportsmanlike fashion, and will not attempt to embarrass my opponent, in any way.
6. I will not act in any way that is detrimental to themselves, their team or NSYFCA and CMYFCC.
7. I will inform the Board of Directors of any rule violation by other Board Members, coaches, players, cheerleads, spectators or others.
8. [Asst. Coaches Only] I understand that as an Assistant Coach, I am a member of a coaching staff that is led by a Head Coach, and I agree to follow the Head Coach's direction, at all times. Should I disagree with anything that the Head Coach does, I will address the situation directly with the Head Coach, or will escalate the issue, in writing, to the appropriate VP of Football/Cheerleading.
9. I will be immediately responsive to all inquiries or requests from the Association.
10. I will not make contact with players for the purpose of recruiting for a specific team, but rather for the program as a whole.
11. I will actively support association fundraising activities.

The following behaviors are deemed unacceptable for any volunteer serving in the NSYFCA Program, and the display of such behavior will be subject to disciplinary action by the league's ruling officials.

NORTHBORO-SOUTHBORO YOUTH FOOTBALL AND CHEER ASSOCIATION

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Unacceptable Behaviors:

1. Vehement argument with players, officials, opposing coaches, association officers, player parents, and/or other association coaches.
2. Physical confrontations, of any kind, with players, officials, opposing coaches, association officers, player parents, and/or other association coaches.
3. Throwing balls, clipboards, or other items on the sidelines, or onto the playing field, in such a manner that it is deliberate and offensive.
4. Using and directing offensive or profane language toward any player, coach, spectator or referee,
5. Violation of league mercy rules.
6. Violation of league minimum play requirements.

Unsportsmanlike/Bullying Conduct

Unsportsmanlike/bullying conduct shall include, but is not limited to the following: fighting, verbal abuse, bullying of a team member or dissent toward an official or opponent, racial or ethnic slurs, inappropriate comments or actions that may be construed as sexual harassment, profanity, obscene gestures, flagrant and violent fouls, taunting, "trash talk", baiting, cheating, throwing or abusing equipment, physical intimidation or abuse of an official or opponent, and unauthorized leaving of a team bench area.

Complaints, Allegations, Grievances

Improper conduct should be reported to the Parent Liaison or President of NSYFCA within 24 hours of the incident. Those who are found guilty of improper code of conduct will be subject to disciplinary action by NSYFCA Board of Directors. Complaints, allegations, or grievances should be brought to the immediate attention of the Parent Liaison and/or President.

Disciplinary Action

1st offense – Parent Liaison discusses incident with Coach

2nd offense – Coach will be relieved of duties until approval from Board of Directors.

The Parent Liaison and/or the President of NSYFCA shall have the power to impose any disciplinary action(s) it deems necessary and appropriate for those who fail to abide by the NSYFCA code of conduct. Disciplinary action can range from a written reprimand to being barred from participation or association with NSYFCA or CMYFCC.

Anyone who does not abide by the above NSYFCA Code of Conduct will be asked to leave the game or event, and may be barred from attending any other NSYFCA or CMYFCC sponsored game or event.

Ejection and Suspension

1. Game Ejections:

A. Any coach, player, cheerleader, parent, spectator, or anyone else - whether associated or not associated with NSYFCA - who is ejected (removed) from a game or practice is automatically suspended from attending and/or participating in the next scheduled game or practices for a week. Removal from a game or practice shall be interpreted to include the playing/practice field and the spectator area.

B. A second offense is the same person during the same season and/or during the following season will result in immediate suspension for the remainder of the then current year.

C. A third offense by the same person will result in immediate lifetime suspension from participating or attending any NSYFCA or CMYFCC games and/or any activity sponsored by NSYFCA or CMYFCC.

While on suspension, the coach, player, cheerleader, parent or other(s) may not attend any practices or games in which any NSYFCA team participates.

By signing my name below, I hereby agree to abide by the requirements outlined above, and understand that the violations of these requirements could result in my dismissal from NSYFCA.

Applicant's Name (Please Print)

Applicant's Signature

Date